

On January 17<sup>th</sup> and 18<sup>th</sup> EUROCADRES in cooperation with CEPLIS (European Council of Liberal Professions) staged a conference on "European Professional Qualifications as Recognition of the EU Society". ANSE was explicitly invited to take part. The meeting took place in Brussels.

Following the 'Professional Qualification Directive 2005/36' by the Commission, presentations and discussion focused on the results of a EUROCADRES/CEPLIS project which was run last year and aimed at a reform of this directive. The proceedings went in various directions. The over all goal of a professional card to support the individual mobility (of highly skilled professionals) in a Single Market proved of interest to all and found general support, but a lot of difficulties, dangers and tensions on the way to achieve it were brought forward; such as, for instance the problem of privacy assurance, the problem of costs, or the problem of control (who controls the veracity of the information on the card).

ANSE moderated a workshop on the "Concept of Professional Card" (Knopf) and held a presentation on "Quality – a basic assumption for recognition of Professional Qualifications using the example of Consulting (Supervision and Coaching)" – (Knopf/de Roos).

In our understanding there is a considerable difference between the opportunities to, and possibilities of, such a card for regulated professions (approximately 800 in the EU) and unregulated professions (such as supervision and coaching). At the present stage it seems that unregulated professions have a better chance to develop such a card (and the necessary logistic and administrative systems behind it), because most member organizations already run extensive registration and accreditation services. The approach of ANSE - to run the development of a card along the line of validated qualifications and under the responsibility of a Professional Organization (Self Regulation in stead of Government driven schemes) - was wholeheartedly supported by the General Director of CEPLIS. We think that ANSE is in a proper position to stage a pilot on this topic (see GRUNDTVIG Project II).

EUROCADRES would welcome further discussion on this topic on the national level. As the possible introduction of a professional card would have repercussions for nationally based professional organizations, it therefore makes good sense for our national organizations to get in touch with their national representatives at EUROCADRES.

During the conference other relevant information was presented, such as the existence of a EC Directive obliging all professional organizations in the EG to have a code of conduct or a set of ethical guidelines. ANSE also made use of the opportunity to establish and strengthen contacts with sister organizations, such as CEPLIS and EAPM (European Association for People Management / HRD & HRM).

Of course we will keep informing you about further developments. Should there be questions, please contact us ([office@anse.eu](mailto:office@anse.eu))

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Brussels 2011 01 18